

FR1ENDS of the CH1LDREN

Director of Human Resources Friends of the Children - National



Friends of the Children National is looking for an extraordinary individual to provide HR leadership and support to start up and existing sites as we expand across the country to five to seven new chapters.

The new Director of Human Resources will be a passionate advocate for children facing the highest risks, and will be effective at planning, directing, and implementing all aspects of new sites' HR policies, objectives, and initiatives. The Director of HR will positively influence decisions to improve organizational results and enhance organizational effectiveness by acting as an internal consultant and counselor to all national employees and chapters.

The ideal candidate will have at least five years' of HR experience in progressively responsible roles, with at least two years in a leadership capacity. Experience in multistate HR is a must and experience with startups is strongly preferred. The role requires a true generalist who thrives in the strategic and tactical aspects of development and administration of the HR policies, practices and programs. SPHR preferred.

To be successful, the candidate will thrive in working on both a strategic and tactical level for staffing, compensation and benefits, employee relations, performance management and employee development.

Are you this amazing person? Here's what we have to offer you:

- A strong, cohesive leadership team committed to innovation and high standards.
- A team of talented employees who are passionate about working together to create an extraordinary organization.
- Respect for work-life balance. You'll work hard, and we expect you to recharge your batteries.
- A comprehensive benefits package.
- Most of all, you get to be a vital part of an exceptional organization that helps children facing incredible odds change their life story every day.

As a member of the Friends of the Children National team, the Director of HR will work as part of a growing team supporting our National Friends of the Children network, which consists of nine locations in New York, Boston, Seattle, Portland, Klamath Basin, Tampa Bay, and Cornwall, UK and is rapidly expanding. This talented team is relentlessly focused on supporting our award-winning national scaling plan.

Friends of the Children is committed to our community, to equal employment opportunity, and to diversity in our workplace. We are fiercely committed to equity and will ensure that every aspect of the organization's mission is executed with full engagement of the communities impacted by our work.

To learn more about the position and to apply, please visit: [Join Friends of the Children](#)

Learn more about Friends of the Children at www.friendsofthechildren.org.